## **BELIZE:**

## STATUTORY INSTRUMENT

## No. 107 of 2023

ORDER made by the Minister responsible for Investment, in exercise of the power conferred upon him by, section 3(5) of the Fiscal Incentives Act, Chapter 54, of the Laws of Belize, Revised Edition 2020, and all other powers thereunto him enabling.

(Gazetted 7<sup>th</sup> October, 2023)

1. This Order may be cited as the

## APPROVED ENTERPRISE (WORK BELIZEAN HOLDINGS LIMITED) ORDER, 2023.

2. It is hereby declared that the principals of Work Belizean Holdings Limited shall operate a condominium complex offering accommodation services to the growing tourism industry in Placencia Village, Stann Creek District, Work Belizean Holdings Limited (hereby called 'the Company') shall be an approved enterprise under the Fiscal Incentives Act.

**3.** In addition to the conditions imposed under the Act, the Company shall-

- (a) not practice, any discrimination on grounds of ethnic, religious or political identity;
- (b) observe all relevant laws that relate to safety, social security, health and labour;
- (c) pay fair wages to the workers and observe fair labour practices, in accordance with the Labour Act;

Declaration of enterprise and development enterprise.

Citation.

Special conditions.

- (d) consult with the Belize Labour Department before employing any person who is a non-national or non-CARICOM nationals;
- (e) ensure that any person employed who is not a national of Belize or a CARICOM Member State, is in possession of a valid work permit;
- (f) provide training for staff in all aspects of the operation and conduct of the Company including management;
- (g) submit a plan for training to the Ministry of Labour for approval;
- (h) satisfy the Ministry responsible for the Environment, that all necessary measures have been or will be taken to control any pollution to the environment that may result from the operation of the Company;
- *(i)* satisfy the Ministry responsible for Culture, that all measures have been or will be taken to prevent the destruction of any ancient monument or antiquity located within the Company's area of operation;
- (*j*) maintain separate books for accounts and records in respect of the Company;
- (k) maintain the books of accounts and records in a manner that conforms with generally accepted accounting principles in Belize and appropriate to the business in which the Company operates;
- (*l*) conduct the business of the Company in accordance with the relevant requirements outlined under the ACT;

(*m*) Ensure at least eleven (11) persons are employed by the company prior to July 18th, 2028.

4. Upon obtaining the written approval under section 4 of the Fiscal Incentive Act, the Company shall be permitted to import such quantity of items, free of customs duty and revenue replacement duty, as shall have been proved unavailable from suitable local products or raw materials, and necessary for the establishment or expansion and operation of the Company, and for the sole use thereof, but limited to-

- (a) building materials and supplies;
- (b) plant machinery and equipment;
- (c) office equipment and appliances;
- (d) utility & transport vehicles (two 2019 Toyota Hiace passenger vans; four golf carts; two utility vehicles (ATV's);
- (e) marine crafts (one boat with 200 HP 4-stroke engine, one 60HP 4 stroke outboard engine, one 50 HP Outboard Engine).

**5.** The duty exemption period shall be from the 19th July, 2023 to the 18th July, 2028.

**6.** The Company shall not be entitled to any tax holiday period.

7. This Approved Enterprise Order may be revoked if any condition to which it is subject is breached by the Company.

Relief from duties.

Duty Exemption

Period.

Tax Holiday Period.

Provision relating to revocation of order. Made by the Minister responsible for investment this 2nd day of October, 2023.

(HON. JOHN BRICEÑO)

Minister of Finance, Economic Development and Investment (Minister responsible for Investment)

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